

Achiever 2011

Certificate

Balance Consulting, the analysis unit of Kauppalehti Oy,
hereby grants Achiever status to

Avain Technologies Oy

for its financial performance. Companies receiving
Achiever certification are stable businesses with solid growth,
good financial results and profitability, a strong financial structure
and liquidity to ensure continued operation.

A comparison of these key indicators has
put this company in the top tier of its own industry
and the entire country. The comparison was made
on the basis of financial statement data
from December 2010.



Helsinki 14.10.2011

A handwritten signature in blue ink, appearing to read "Hannu Leinonen".

Hannu Leinonen
Kauppalehti
Editor in Chief

A handwritten signature in blue ink, appearing to read "Ari Rajala".

Ari Rajala
Kauppalehti / Balance Consulting
Chiefanalyst